

RCAC Sessional Worker - Person Specification

Skills, Knowledge, experience and aptitudes	Essential OR Desirable	How assessed
1.1 Arts-based qualification and experience of working in arts-focused environments.	E	Application and interview
1.2 Experience of working within vulnerable communities.	E	Application and interview
2.1 Ability to communicate effectively with vulnerable children and their parents.	E	Application and interview
2.2 Ability to manage time effectively.	E	Application and interview
2.3 Ability to manage the work of others as part of teaching or delivering a workshop.	E	Application and interview
2.4 Evidence of strength of character, determination and sense of humour.	E	Application and interview
2.5 Ability to maintain accurate records and gather information together.	E	Application and interview
3.1 Experience of working with vulnerable children and their parents.	E	Application and interview
3.2 Experience of planning and delivering teaching and workshop sessions.	E	Application and interview
4.1 Knowledge of what motivates children.	E	Application and interview
4.2 Knowledge of activities culturally-relevant to Gypsies and Travellers.	E	Application and interview
5.1 Experience of a range of work patterns.	D	Application and interview
6.1 Appropriate DBS clearance and all safer recruitment checks met	E	

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