**Equal Opportunities**

In accordance with its policy on equal opportunities, ASH Wales will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly because of race, sex, sexual orientation, gender reassignment, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the following questions. We have asked for your name to enable us to monitor applications at short listing and appointment as well as the application stage. **All information will be treated in confidence and will not form part of the application process and will only be used only to provide statistics for monitoring purposes.**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Full name: |  | | | | | | |
| Position applied for: |  | | | | | | |
| Gender: | MALE | FEMALE | | PREFER NOT TO SAY | | | |
|  |  |  | |  | | | |
| Marital status: | MARRIED | SINGLE | | PARTNER | | OTHER | |
|  |  |  | |  | |  | |
| Do you consider yourself to have a disability? | | YES |  | | NO | |  |
| Date of birth: |  | | | | | | |

**Ethnic origin**

Relates to a sense of identity / belonging on the basis of race / culture. Please indicate your cultural background:

|  |  |  |  |
| --- | --- | --- | --- |
| **A. White** | | **C. Asian, Asian British, Asian English,**  **Asian Scottish or Asian Welsh** | |
| British |  | Indian |  |
| English |  | Pakistani |  |
| Irish |  | Bangladeshi |  |
| Scottish |  | Other: |  |
| Welsh |  | **D. Black, Black British, Black English,**  **Black Scottish, or Black Welsh** | |
| Other: |  | Caribbean |  |
| **B. Mixed** | | African |  |
| White & Black Caribbean |  | Other: |  |
| White & Black African |  | **E. Chinese, Chinese British, Chinese**  **English, Chinese Scottish, Chinese Welsh,**  **or other ethnic group** | |
| White & Asian |  | Chinese |  |
| Other: |  | Other: |  |