



## Web Developer

### S4C – About us

S4C is the independent Welsh language public service media (PSM) provider. Our television service – the only Welsh language channel – was launched in 1982. You can view S4C across the United Kingdom on television, through our S4C Clic player, on the BBC iPlayer and social media. We receive most of our budget from the licence fee.

There is a wide range of programmes on S4C including news, current affairs, drama, documentaries, music, entertainment, sport and children's programmes. Independent production companies produce most of the programmes.

### Job description

The Web Developer will be responsible for undertaking development work crystallised as part of S4C's digital strategy. Predominantly, this work relates to the development of S4C Clic, improving the user experience and introducing new features along with the development of new platforms and services.

As a web developer you will be responsible for:

- the development of web applications, platforms and websites;
- reviewing and updating S4C Clic functionality and design across relevant platforms;
- assisting and leading when necessary on training/ mentoring of the communications team;
- discussing and liaising with third party suppliers;
- general technical support/updates for S4C's web applications and websites (during working hours – and out of hours when needed);
- provide and assist in technical requirements for S4C's web application and websites or updates;
- keeping abreast of industry developments and best practice techniques;
- set up websites that use the S4C CMS
- conduct internal user training for CMS, and advise staff when problems / issues arise;

As a web developer at S4C you will also:

- have a responsibility, personally and jointly with other staff members, to ensure that S4C attains its corporate aims and achieves creative excellence;
- ensure that S4C operates effectively and in accordance with its statutory and strategic commitments;



- promote effective communications in order to achieve the corporate aims;
- contribute to discussions and meetings appertaining to your core responsibilities, and in other areas, where appropriate, and when it is considered to be of benefit to S4C;
- be responsible for working in accordance with S4C’s aim to create a respectful, dignified and safe working environment for your colleagues;
- work in accordance with the Health and Safety Policy and will implement any recommendations arising from risk assessments to ensure a safe working environment for staff;
- be required to work in a manner which promotes a friendly work environment.

### Person Specification

Characteristics	Essential	Desirable
<b>Qualifications</b>		<ul style="list-style-type: none"> <li>• Degree in a relevant subject area</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Proven working experience in web programming, specifically JavaScript</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of a JavaScript framework such as React, React Native or Angular</li> <li>• Mobile app development Experience</li> <li>• Experience of or exposure to AWS</li> <li>• Experience of development of content managements systems</li> <li>• Experience of analytics and reporting</li> </ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"> <li>• Good problem diagnosis and solving skills</li> <li>• In-depth knowledge of HTML/CSS</li> <li>• Knowledge and appreciation of web accessibility</li> <li>• Basic knowledge of Search Engine Optimisation</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of Object Oriented Programming and web application development</li> <li>• Knowledge of source control like GIT</li> <li>• The ability to communicate fluently in Welsh with staff and other people on every level, in writing and orally</li> </ul>
<b>Personal characteristics</b>	<ul style="list-style-type: none"> <li>• Ability to learn and adapt to new technologies</li> </ul>	



## Further Details

Location	S4C Office Cardiff or Carmarthen. S4C also offers flexible working arrangements.  Due to the coronavirus outbreak S4C has reduced access to its offices for non-broadcast staff to ensure the safety and wellbeing of individuals and to protect transmission. You may therefore be required to work remotely when joining the organisation if these restrictions are still in place.
Salary	£32,000 - £40,000 per annum
Contract	Permanent
Hours	35.75 hours per week
Probation Period	6 months
Pension	Group Personal Pension Plan. The employer will contribute 10% of your basic pay to the Plan. You will be expected to contribute 5%.

## Application

Your Application	Complete an application form from S4C, making sure that it does not exceed two A4 pages.  Tell us <b>why</b> this position interests you, how you're qualified to meet the requirements e.g. if you have relevant qualifications or experience, or if you have a specific interest in some elements of the role  <b>You may</b> present your application in Welsh or English. An application presented in English will not be treated less favourably than an application presented in Welsh.  We will not accept a CV
Closing Date	17.00 on 17 September 2020
Send your application to:	adnoddau.dynol@s4c.cymru or Human Resources, Canolfan S4C Yr Egin, Carmarthen SA31 3EG.  You can also contact us on the above email address to discuss the position beforehand or to ask for more information.
Interviews	Interviews will be held remotely either over Zoom or Skype.

## Equal Opportunity and Diversity

S4C does not allow discrimination on the grounds of gender, race, colour, disability, ethnic background or social economic background, age, family situation, marital or civil partnership status, part-time or full-time workers, religion, politics, sexual orientation, gender reassignment, pregnancy and maternity, use of language (apart from cases where the ability to communicate in Welsh is essential for the position) or any other irrelevant difference and it is committed to considering diversities in a positive manner. S4C welcomes and encourages job applications from other groups that could have been under-represented such as women, BAME people and disabled people. Open and fair competition principles are operated, and appointments are determined on the basis of merit.